

## THOMAS R. KLASSEN

Professor  
School of Public Policy and Administration  
137 McLaughlin College  
York University  
4700 Keele Street  
Toronto, Ontario, Canada M3J 1P3

e-mail: [tklassen@yorku.ca](mailto:tklassen@yorku.ca)  
voice: +1-416-736-2100  
web: [www.yorku.ca/tklassen](http://www.yorku.ca/tklassen)  
school: [www.yorku.ca/sppa](http://www.yorku.ca/sppa)  
personal: [www.thomasklassen.net](http://www.thomasklassen.net)

### EDUCATION

PhD in Sociology, University of Toronto, 1995  
Graduate Diploma in Public Administration, Carleton University, Ottawa, 1985  
MSc in Urban and Regional Planning, University of Toronto, 1984  
MA in Sociology, University of Toronto, 1982  
BA in Sociology, Trent University, Peterborough, 1981

### ACADEMIC POSITIONS

Full Professor, School of Public Policy and Administration - York University – 2018 to present

Full Professor, Department of Political Science, and School of Public Policy and Administration - York University – 2012-18

Associate Professor, Department of Political Science, and School of Public Policy and Administration - York University – 2005-12

Assistant Professor, Department of Political Science - York University – 2001-05

Assistant Professor, Department of Social Science - York University – 2001-05  
(contractually limited appointment)

Assistant Professor, Department of Sociology - Trent University – 1998-2001  
(contractually limited appointment)

### BOOKS – ACADEMIC – AUTHORED

Klassen, Thomas R. and Christine Menges. 2020. *The Essential Guide to Studying Abroad: From Success in the Classroom to a Fulfilling Career*. Routledge.  
<https://www.routledge.com/The-Essential-Guide-to-Studying-Abroad-From-Success-in-the-Classroom-to/Klassen-Menges/p/book/9780367235161>

Klassen, Thomas R. et John A. Dwyer. 2018. [\*Décrocher son diplôme universitaire \(et l'emploi de vos rêves!\): Comment maîtriser les compétences essentielles menant au succès à l'école, au travail et dans la vie.\*](#) translated by Émilie Laramée. Ottawa. University of Ottawa Press. 235p.

Klassen, Thomas R. and John A. Dwyer. 2015. [\*How to Succeed at University \(and Get a Great Job!\): Mastering the Critical Skills You Need for School, Work and Life.\*](#) Vancouver: University of British Columbia Press, viii + 221p.

Klassen, Thomas R. 2013. [\*Retirement in Canada.\*](#) Toronto: Oxford University Press, vii + 144p.

Haddow, Rodney and Thomas R. Klassen. 2006. [\*Partisanship, globalization and Canadian labour market policy: Four provinces in comparative perspective.\*](#) Toronto: University of Toronto Press, x + 390p.

Klassen, Thomas R. 2000. [\*Precarious values: Organizations, politics and labour market policy in Ontario.\*](#) Kingston, ON: McGill-Queen's University Press, xvii + 200p.

## **BOOKS – ACADEMIC – EDITED**

Klassen, Thomas R., Masa Higo, Nopraenue S. Dhirathiti, and Theresa W. Devasahayam, eds. 2018. [\*Ageing in Asia-Pacific: Interdisciplinary and Comparative perspectives.\*](#) Abington, Oxon: Routledge, xviii + 299p.

Klassen, Thomas R., Denita Cepiku and T. J. Lah, eds. 2017. [\*The Routledge Handbook of Global Public Policy and Administration.\*](#) Abingdon, Oxon: Routledge, xxii + 416p.

Higo, Masa and Thomas R. Klassen, eds. 2015. [\*Retirement in Japan and South Korea The Past, the Present and the Future of Mandatory Retirement,\*](#) Abingdon Oxon: Routledge, xx + 187p.

Klassen, Thomas R. and Yunjeong Yang, eds. 2014. [\*Korea's Retirement Predicament: The Ageing Tiger.\*](#) Abingdon, Oxon: Routledge, xviii + 190p.

Yang, Jae-jin and Thomas R. Klassen, eds. 2010. [\*Retirement, Work and Pensions in Ageing Korea.\*](#) Abingdon, Oxon: Routledge, xv + 192p.

Cosgrave, James F. and Thomas R. Klassen, eds. 2009. [\*Casino State: Legalized Gambling in Canada.\*](#) Toronto: University of Toronto Press, x + 268p.

Gillin, C. T. David MacGregor and Thomas R. Klassen, eds. 2005. [\*Time's up: Mandatory Retirement in Canada.\*](#) Toronto: James Lorimer & Company Ltd., Publishers, 326p.

## **BOOKS - TRADE**

Dwyer, John A. and Thomas R. Klassen. 2005. *Flourishing in University and Beyond*. Toronto. York University, 238p.

Klassen, Thomas R. and John Dwyer. 2003. *A Practical Guide to Getting a Great Job after University: Or How to Flourish in both University and the Labour Market*. Toronto: York University, 165p.

## **BOOK CHAPTERS**

Klassen, Thomas R., Masa Higo, Nopraenue S. Dhirathiti, and Theresa W. Devasahayam. 2018. "The impacts of the demographic transition in Asia-Pacific" in Klassen, T. R., M. Higo, N. S. Dhirathiti, and T. W. Devasahayam, eds, *Ageing in Asia-Pacific: Interdisciplinary and Comparative Perspectives*. Abington Oxon: Routledge. 1-9.

Weyman, Andrew, Thomas R. Klassen and Heike Schröder. 2018. "Workforce management and the retention of older staff: Macro and organisational-level processes in the United Kingdom and South Korea" in Flynn, M., Y. Li and A. Chiva, eds, *Managing the Ageing Workforce in the East and the West*. Emerald. 111-139.

Klassen, Thomas R., Denita Cepiku, and T. J. Lah. 2017. "Public policy and administration in an era of globalization" in Klassen, T. R., D. Cepiku and T. F. Lah, eds, *The Routledge Handbook of Global Public Policy and Administration*. Abingdon, Oxon: Routledge. 9-14.

Schröder, Heike, Matt Flynn, Thomas R. Klassen, Alexander-Stamatios Antoniou and Myung-Joon Park. 2016. "Population aging and labor market policy in Germany, the United Kingdom, Japan, and the Republic of Korea: The effects of institutional context on old age employment" in Antoniou, A.-S., R. J. Burke and C. L. Cooper, eds., *The Aging Workforce Handbook: Individual, Organizational, and Societal Challenges*. Bingley, UK: Emerald. 109-134.

Klassen, Thomas R. 2016. "Age, age discrimination, and ageism" in G. DiGiacomo, ed. *Human Rights: Current Issues and Controversies*. Toronto: University of Toronto Press. 198-217.

Klassen, Thomas R. and Masa Higo. 2015. "The future of mandatory retirement: A Japan-Korea comparison and policy lessons" in Higo, M. and T. R. Klassen, eds. *Retirement in Japan and South Korea: The Past, the Present and the Future of Mandatory Retirement*. Routledge. Abingdon, Oxon: Routledge. 164-176.

Kim, Jeungkun and Thomas R. Klassen. 2015. "Mandatory retirement in Korea: An overview of the past and present" in Higo, M. and T. R. Klassen, eds. *Retirement in Japan and South Korea: The Past, the Present and the Future of Mandatory Retirement*. Abingdon, Oxon: Routledge. 92-110.

Masa Higo and Thomas R. Klassen. 2015. "Retirement in Japan and Korea in an era of rapid population ageing" in Higo, M. and T. R. Klassen, eds. *Retirement in Japan and South Korea: The Past, the Present and the Future of Mandatory Retirement*. Abingdon, Oxon: Routledge. 1-29.

Klassen, Thomas R. and Kun-ha Yu. 2014. "Introduction to retirement in Korea" in T. R. Klassen and Y. Yang, eds. *Korea's Retirement Predicament: The Ageing Tiger*. Abingdon, Oxon: Routledge. 1-20.

Higo, Masa and Thomas R. Klassen. 2014. "The future of retirement" in T. R. Klassen and Y. Yang, eds. *Korea's Retirement Predicament: The Ageing Tiger*. Abingdon, Oxon: Routledge. 146-162.

Klassen, Thomas R. and Donna E. Wood. 2013. "Evolving federal-provincial accountability regimes in active labour market policy" in P. Graefe, J. M. Simmons, and L. A. White, eds., *Overpromising and underperforming: Understanding and Evaluating New Intergovernmental Accountability Regimes*. Toronto: University of Toronto Press. 102-126.

Wood, Donna and Thomas R. Klassen. 2012. "Improving the governance of employment and training policy in Canada" in K. Banting and J. Medow, eds., *Making EI Work: Research from the Mowat Centre Employment Insurance Task Force*. Toronto and Montreal: Mowat Centre for Policy Innovation, University of Toronto and McGill-Queen's University Press. 449-476.

Klassen, Thomas R. and Jae-jin Yang. 2010. "Introduction: Population aging and income security" in J-j. Yang and T. R. Klassen, eds. *Retirement, Work and Pensions in Ageing Korea*. Abingdon, Oxon: Routledge. 1-13.

Yang, Jae-jin and Thomas R. Klassen. 2010. "Conclusion: Averting the expected catastrophe" in J-j. Yang and T. R. Klassen, eds. *Retirement, Work and Pensions in Ageing Korea*. Abingdon, Oxon: Routledge. 176-185.

Klassen, Thomas R. and James F. Cosgrave. 2009. "The policies of gambling legitimation and expansion in Ontario" in J. F. Cosgrave and T. R. Klassen, eds. *Casino State: Legalized Gambling in Canada*. Toronto: University of Toronto Press. 121-139.

Cosgrave, James F. and Thomas R. Klassen. 2009. "The shape of legalized Canadian gambling" in J. F. Cosgrave and T. R. Klassen, eds. *Casino State: Legalized Gambling in Canada*. Toronto: University of Toronto Press. 3-16.

MacGregor, David and Thomas R. Klassen. 2007. "The great purge: Forced retirement and the 'succession question' in Canadian sociology" in L. Tepperman and H. Dickinson, eds. *Reading Sociology: Canadian Perspectives*. Don Mills, Ontario: Oxford University Press. 151-154.

Bröesel, Gerrit and Thomas R. Klassen. 2006. "Zu möglichen Auswirkungen des IFRS 3 und des IAS 36 auf das M&A-Management" in F. Keuper, M. Häfner, and C. Glahn, eds. *Der M&A-Prozess Konzepte, Ansätze und Strategien für die Pre- und Post-Phase*. Wiesbaden, Germany: Gabler. 445-476.

Gillin, C. T. and Thomas R. Klassen. 2005. "The shifting judicial foundation of legalized age discrimination" in C.T. Gillin, D. MacGregor and T. R. Klassen, eds. *Time's up: Mandatory Retirement in Canada*. Toronto: James Lorimer & Company Ltd., Publishers. 45-73.

Klassen, Thomas R. with David Forgione. 2005 "Forced retirement: Organized labour's predicament" in C. T Gillin, D. MacGregor and T. R. Klassen, eds. *Time's up: Mandatory Retirement in Canada*. Toronto: James Lorimer & Company Ltd., Publishers. 75-89.

Klassen, Thomas R. 2000. "The federal-provincial labour market development agreements: Brave new model of collaboration?" in T. McIntosh, ed. *Federalism, Democracy and Labour Market Policy in Canada*. Montreal: McGill-Queen's University Press. 159-203.

## **REFEREED JOURNAL ARTICLES**

Wood, Donna and Thomas R. Klassen. 2017. "Accountability regimes in federal-provincial Labour Market Agreements 1995-2015," *Canadian Public Administration*. 60.1:7-27.

Higo, Masa and Thomas R. Klassen. 2017. "Reforms of retirement policies: Three common paths in aging Japan and Korea," *Aging and Social Policy*. 29.1: 70-83.

Klassen, Thomas R. and Masa Higo. 2016. "Rapid population ageing and reforms to contractual mandatory retirement in Japan and South Korea," *Journal of Gerontology & Geriatric Research*. 5:350

Wood, Donna and Thomas R. Klassen. 2009. "Bilateral federalism and workforce development policy in Canada," *Canadian Public Administration*. 52.2: 249-270.

Wood, Donna and Thomas R. Klassen. 2008. "Intergovernmental relations post devolution: Active labour market policy in Canada and the United Kingdom 1996-2006," *Regional & Federal Studies*. 18.4: 331-351.

Klassen, Thomas R. and Donna Wood. 2008. "Devolution and democracy: Labor market policy in Canada and the United Kingdom 1996-2006," *International Review of Public Administration*. 12.2: 13-20.

Kroll, Robert M. and Thomas R. Klassen. 2007. "Perspectives on the academic and clinical education in stuttering," *Canadian Journal of Speech Language Pathology and Audiology*. 31.1: 94-100.

Klassen, Thomas R. and Daniel Buchanan. 2006. "Ideology, policy and economy: Liberal, New Democratic and Conservative reforms of Ontario's welfare program, 1985-2000," *Journal of Canadian Studies*. 40.3: 186-210.

Haddow, Rodney, Steffen Schneider and Thomas R. Klassen. 2006. "Can decentralization alleviate labour market dysfunctions in marginal jurisdictions? Active labour market policies in Nova Scotia and Saxony-Anhalt," *Canadian Public Policy*. 32.3: 317-337.

Klassen, Thomas R. and C. T. Gillin. 2005. "Legalized age discrimination," *Journal of Law and Social Policy*. 30: 35-51.

Klassen, Thomas R. and Robert M. Kroll. 2005 "Opinions on stuttering and its treatment: A follow-up survey and cross-cultural comparison," *Journal of Speech Language Pathology and Audiology*. 29.2: 73-82.

Schneider, Steffen, Thomas R. Klassen and Rodney Haddow. 2004. "Across the Atlantic: Labour market reforms in subnational jurisdictions of Canada and Germany," *International Journal of Canadian Studies*. 29: 117-140.

Haddow, Rodney and Thomas R. Klassen. 2004. "Partisanship, institutions and public policy: The case of labour market policy in Ontario, 1990-2000," *Canadian Journal of Political Science*, 37.1: 137-160.

Klassen, Thomas R. and Steffen Schneider. 2002. "Similar challenges, different solutions: Reforming labour market policies in Germany and Canada during the 1990s," *Canadian Public Policy*, 28.1: 51-69.

Klassen, Thomas R. 2002. "Social distance and the negative stereotype of people who stutter," *Journal of Speech Language Pathology and Audiology*, 26.2: 90-99.

Cosgrave, Jim and Thomas R. Klassen. 2001. "Gambling against the state: The state and the legitimation of gambling," *Current Sociology*, 49.5: 1-22.

Klassen, Thomas R. 2001. "Perceptions of people who stutter: Re-assessing the negative stereotype," *Perceptual and Motor Skills*, 92: 551-559.

Klassen, Thomas R. and C.T. Gillin. 1999. "The heavy hand of the law: The Canadian Supreme Court and mandatory retirement," *Canadian Journal on Aging*, 18.2: 259-276.

Klassen, Thomas R. and Daniel Buchanan. 1997. "Getting it backward: Economy and welfare from 1985-95," *Canadian Public Policy*, 23.3: 333-338.

Carr, Paul R. and Thomas R. Klassen. 1997. "Different perceptions of race in education: Racial minority and white teachers," *Canadian Journal of Education*, 22.1: 67-81.

Carr, Paul R. and Thomas R. Klassen. 1997. "Institutional barriers to the implementation of anti-racist education: A study of a large, urban school board," *Canadian Journal of Educational Administration and Policy*, 12.1: 46-68.

Carr, Paul R. and Thomas R. Klassen. 1996. "The role of racial minority teachers in anti-racist education," *Canadian Ethnic Studies*, 28.2: 126-138.

Klassen, Thomas R. 1996. "Organizational design and precarious values: The rise and fall of Ontario's Ministry of Skills Development," *Canadian Public Administration*, 39.2: 117-135.

Gillin, C. T. and Thomas R. Klassen. 1995. "Age discrimination and mandatory retirement policies: A comparison of labor market regulation in Canada and the United States," *Journal of Aging and Social Policy*, 7.1: 85-102.

Klassen, Thomas R. 1995. "The challenge of regaining and maintaining fluency: A socio-psychological view," *Journal of Speech Language Pathology and Audiology*, 19.2: 97-102.

Veugelers, John W. P. and Thomas R. Klassen. 1994. "Canadian immigration policy: A reply to Foot and Simmons," *Canadian Journal of Sociology*, 19.4: 535-540.

Veugelers, John W. P. and Thomas R. Klassen. 1994. "Continuity and change in Canada's unemployment-immigration linkage (1946-1993)," *Canadian Journal of Sociology*, 19.3: 351-369.

## **ARTICLES IN PROFESSIONAL JOURNALS AND RELATED VENUES**

Klassen, Thomas. 2019. "Shifting priorities in the new university," *Academic Matters*, July 25. <https://academicmatters.ca/shifting-priorities-in-the-new-university/>

Klassen, Thomas. 2019. "Retirement options for Canadians have changed dramatically," *Academic Matters*, June 11. <https://academicmatters.ca/retirement-options-for-canadians-have-changed-dramatically/>

Klassen, Thomas. 2015. "The perceived disconnect between the classroom and the 'real world'" *University Affairs* October 14. <http://www.universityaffairs.ca/opinion/in-my-opinion/the-perceived-disconnect-between-the-classroom-and-the-real-world/>

Klassen, Thomas. 2014. "The lost generation of university graduates" *University Affairs* April 2. <http://www.universityaffairs.ca/the-lost-generation-of-university-graduates.aspx>

Klassen, Thomas R. 2012. "Upgrade anxiety and the aging expert" *Academic Matters* May, 7-10. <http://www.academicmatters.ca/2012/05/upgrade-anxiety-and-the-aging-expert/>

Klassen, Thomas R. 2011. "New policies for Korea's aging labor force: The role of contractual mandatory retirement" Korea Labor Institute Issue Paper #115. Seoul: Korea Labor Institute [17 pages]

[http://www.kli.re.kr/kli/html\\_eng/08\\_mail/webzineboard/upfile/e\\_115.pdf](http://www.kli.re.kr/kli/html_eng/08_mail/webzineboard/upfile/e_115.pdf) - October 28

Wood, Donna E. and Thomas R. Klassen. 2011. "Improving the governance of employment and training policy in Canada," Mowat Centre Employment Insurance Task Force [www.mowateitaskforce.ca/sites/default/files/Wood%20Klassen.pdf](http://www.mowateitaskforce.ca/sites/default/files/Wood%20Klassen.pdf) [27 pages] – September 2011

Hering, Martin and Thomas R. Klassen. 2010. "Is 70 the New 65? Raising the eligibility age in the Canada Pension Plan." Mowat Centre for Policy Innovation, Toronto. [www.mowatcentre.ca/pdfs/mowatResearch/28.pdf](http://www.mowatcentre.ca/pdfs/mowatResearch/28.pdf) [18 pages] - November 2010

Klassen, Thomas R. 2010. "Korea: Extending working lives," *Global Brief* (web exclusive), April 29. <http://globalbrief.ca/blog/2010/04/29/extending-working-lives/>

Hering, Maring and Thomas R. Klassen. 2010. "Why we need to raise the retirement age." *Analysis and Opinion*. The Mowat Centre for Policy Innovation. April 14, 2010 <http://www.mowatcentre.ca/opinions.php?opinionID=33>

Klassen, Thomas R. 2010. "South Korea: Ageing tiger," *Global Brief* (web exclusive), January 12. [globalbrief.ca/blog/2010/01/12/south-korea-ageing-tiger/](http://globalbrief.ca/blog/2010/01/12/south-korea-ageing-tiger/)

Klassen, Thomas R. 2009. "John S. Saul: A passionate scholar," *Academic Matters*, October-November, 33-34.

Klassen, Thomas R. 2008. "Reducing poverty without major pension reforms: The Canadian case," *Global Social Security Today*, winter: 2-9.

Klassen, Thomas R. 2008. "Social consensus in the process of pension reform in Canada," *Health and Social Welfare Review* (South Korea), 28.1: 51-67.

Klassen, Thomas R. 2008. "Academic abroad," *Academic Matters*, April-May, 26-27.

Klassen, Thomas R. 2007. "Retirement policies for an aging society: The case of Canada," *Social Science Review* (South Korea), 38.1: 103-116.

Klassen, Thomas R. 2007. "Prospects for Canada's federalism in the 21<sup>st</sup> century," *Korean Review of Canadian Studies*, 13.1: 69-82.

MacGregor, David and Thomas R. Klassen. 2005. "The age purge: Forced retirement and the 'succession question' in Canadian sociology," *Society*, 20.3: 13-31.

Klassen, Thomas R. 2004. "The end of mandatory retirement and beyond," *Benefits and Pensions Monitor*, 14.6: 22-23.

Klassen, Thomas R. and Jim Cosgrave. 2002. "Look who's addicted to gambling now," *Policy Options*, 23.5: 43-46.

Klassen, Thomas R. 2000. "Struggling to get it right," *Public Sector Management*, 11.2: 22-23.

Gillin, C. T. and Thomas R. Klassen. 2000. "Retire mandatory retirement," *Policy Options*, 21.6: 59-62.

Klassen, Thomas R. 1999. "Job market training: The social union in practice," *Policy Options*, 20.10: 40-44.

Klassen, Thomas and Suzanne LeBlanc. 1993. "Methodological issues in research on public policy: Utilizing interviews," *Society*, 17.2: 21-26.

Klassen, Thomas and Suzanne LeBlanc. 1993. "Methodological issues in research on public policy: Utilizing government documents," *Society*, 17.1: 9-13.

## **OTHER PROFESSIONAL PUBLICATIONS**

Klassen, Thomas R. 2006. "*The minister asks...* ": *A simulation of deputy minister leadership*. Institute of Public Administration of Canada Case Study #6.02. Toronto: Institute of Public Administration of Canada.

## **WORKING PAPERS**

Klassen, Thomas R. 2018. *Employment Services Delivery in Canada*, Korean Labor Economics Association. Seoul, South Korea. 24pp.

Klassen, Thomas R. 2012. *The future of contractual mandatory retirement in South Korea*, Canadian Labour Market and Skills Researcher Network. Working Paper, No. 93, 22 pp.

Hering, Martin and Thomas R. Klassen. 2010. *Strengthening Fairness and Funding in the Canada Pension Plan: Is Raising the Retirement Age an Option?* Social and Economic Dimensions of an Aging Population Research Program, research paper no. 263, 69pp. <http://socserv.mcmaster.ca/sedap/papers10.htm>

Klassen, Thomas R. 2007. *Canada's Federalism in the 21st Century*. Glendon Research Group in Public and International Affairs, York University.

Hering, Martin and Thomas R. Klassen. 2006. *Welfare regimes and retirement ages: Reform options and policy choices in Canada, Germany and South Korea, 1995-2005*. Glendon Research Group in Public and International Affairs, York University.

Klassen, Thomas R. and Dan Buchanan. 2005. *Ideology, policy and economy: Lessons from the Liberal, New Democratic and Conservative reforms of Ontario's welfare program, 1985-2000*. Glendon Research Group in Public and International Affairs, York University.

Schneider, Steffen and Thomas R. Klassen. 2004. *Decentralization and the status quo in Ontario and Bavaria: Variations in active labour market policy reform in subnational jurisdictions of Canada and Germany*. The Canadian Centre for German and European Studies at York University, Working Paper Series, # 9, 29p.

Haddow, Rodney, Steffen Schneider and Thomas R. Klassen. 2003. *Contrasting milieus and common constraints: The labour market policy-making capacity of peripheral regions in Canada and Germany*. The Canadian Centre for German and European Studies at York University, Working Paper Series, # 4, 36p.

Klassen, Thomas R. and Jim Cosgrave. 2002. *Ideology and inequality: Newspaper coverage of the employment equity legislation in Canada*. Centre for Research on Work and Society at York University, Working Paper Series, # 28, 22p.

Klassen, Thomas R. and Steffen Schneider. 2001. *Federalism and labour market policy in Germany and Canada: Exploring the path dependency of reforms in the 1990s*. Institute of Intergovernmental Relations at Queen's University, Ontario, Working Paper Series, # 3, 29p.

## **PAPERS IN PUBLISHED CONFERENCE PROCEEDINGS**

Kroll, Robert M. and Thomas R. Klassen. 2007. "Ensuring the effectiveness of academic and clinical preparation for stuttering treatment," *Research, Treatment, and Self-Help in Fluency Disorders: New Horizons* (Proceedings of the Fifth World Congress on Fluency Disorders). International Fluency Association, 292-297.

Klassen, Thomas R. 2001. "The complexity of attitudes toward people who stutter," *Proceedings of the Third World Congress on Fluency Disorders*. Nijmegen, Netherlands: Nijmegen University Press, 605-609.

## **ABSTRACTS IN REFEREED JOURNALS**

Klassen, Thomas R. 2013. "Prospects of reforming contractual mandatory retirement in Korea," *The Journal of Nutrition, Health & Aging*, 17, S280.

Klassen, Thomas R. 2000. "The complexity of attitudes toward people who stutter," *Journal of Fluency Disorders*, 25.3: 208.

## **BOOK REVIEWS**

Namkoong, Keun, Kyung-ho Cho, and Sangmook Kim (eds). 2018. Public administration and policy in Korea: Its evolution and challenges Abingdon, Oxon; New York: Routledge. Reviewed in *Pacific Affairs*, 92.2: 362-3 (2019).

Yang, Jae-jin. 2017. The political economy of the small welfare state in South Korea. New York: Cambridge University Press. Reviewed in the *Journal of East Asian Studies*, 18.2: 271-2 (2018).

Hudson, Robert B. (ed.). 2005. The new politics of old age policy. Baltimore: The Johns Hopkins University Press. Reviewed in *Canadian Journal on Aging*, 25.3: 334-335 (2006).

Loewen, Royden. 2001. Hidden worlds: Revisiting the Mennonite migrants of the 1870s. Winnipeg: University of Manitoba Press. Reviewed in *Canadian Ethnic Studies*, 34.2: 138-139 (2002)

## CONFERENCE AND SYMPOSIUM PAPERS

Klassen, Thomas R. "Reducing inequality in pensions: Dilemmas, progress, and lessons from China, India, Japan and Korea" International Symposium, Kyushu University Institute for Asian and Oceanian Studies. Kyushu University, Japan, July 11, 2019.

Klassen, Thomas R. "Reflections on a visit to North Korea" McLaughlin College Lunch Talk Series. York University. February 25, 2019.

Klassen, Thomas R. Hyung-woo Lee and Michaela Kim. "From international student to international worker: Understanding the Korean workplace experience of foreign nationals educated in Korea" Institute for Future Government, and Department of Political Science Seminar Series. Yonsei University, Seoul, South Korea. October 6, 2018.

Klassen, Thomas R. "Canada's public and private pensions: Lessons for others?" La Trobe University, Albury-Wodonga campus, March 23, 2018; and Bendigo campus, Australia. March 26, 2018.

Klassen, Thomas R. "Aging Asia: Trends, implications and policy directions" *Asia Rising Talk*. La Trobe University, Melbourne, March 21, 2018.

Cook, Suzanne L. Thomas R. Klassen and James Nguygen. "Innovations: Mature workers and later life career development." Cannexus: National Career Development Conference. Ottawa. January 25, 2016

Klassen, Thomas R. "Stasis and reform: Retirement policies in aging Japan and Korea." Social Welfare Risks Seminar, Yonsei University. November 11, 2015.

Klassen, Thomas R. "Reforming retirement ages in South Korea." *10th Asia/Oceania Congress of Gerontology and Geriatrics* (International Association of Gerontology and Geriatrics). Chiang Mai, Thailand, October 19-22, 2015.

Wood, Donna and Thomas R. Klassen. "Deficient reporting regimes in contested jurisdictional domains." *European Consortium for Political Research General Conference* (ECPR). Montreal. August 28, 2015.

Klassen, Thomas R. "How to conduct international collaborative research." *Graduate School of Decision Science and Business*. Kyushu University, Japan, January 15, 2015.

Klassen, Thomas R. "Economic Insecurity among Older Koreans: The Role of Contractual Mandatory Retirement." *2014 Korea Gerontological Society Conference*. Seoul, South Korea (University of Seoul), November 21, 2014.

Klassen, Thomas R. "Lessons from the Canadian Experience on the Urban Development of Mid-sized Cities." *Strategies for Urban Development through Cultural Tourism*. Ulsan, South Korea. November 4, 2014.

Klassen, Thomas R. "Contractual mandatory retirement in Korea: Origins and reforms." *Korea Social Policy Annual Conference*. Osong, South Korea, October 17, 2014.

Klassen, Thomas R. "The DMZ and lessons from the German experience in establishing trust between North and South Korea." *Trust Building in the Korea Peninsula*. Daegu, South Korea (Kyungil University), September 18, 2014.

Klassen, Thomas R. and JeungKun Kim. "Contractual mandatory retirement in Korea: Reform and stasis." *2014 International Yonsei Public Administration Conference*. Yonsei University, Seoul, South Korea, June 27, 2014

Klassen, Thomas R. "Prospects for reforming contractual mandatory retirement in Korea" *20<sup>th</sup> IAG World Congress on Gerontology and Geriatrics*, Seoul, South Korea. June 27, 2013.

Klassen, Thomas R. "The ageing tiger? Retirement in the context of a rapidly ageing population" *18th International Studies Symposium: Beyond Borders: Inspiring Global Dialogue in the 21st Century – The Korean Peninsula*, Glendon College, York University, Toronto. April 6, 2013.

Klassen, Thomas R. "The institutional foundations of contractual mandatory retirement in Korea" *Association for Asian Studies 2012 Annual Conference*, Toronto. March 16, 2012.

Klassen, Thomas R. "New policies for Korea's aging labor force: The role of contractual mandatory retirement" *Korea Labor Institute Seminar Series*. Seoul, South Korea, August 23, 2011.

Klassen, Thomas R. "The elimination of contractual mandatory retirement at age 65 in Canada: unfinished and still contentious" *Canadian Conference on Elder Law*. October 29, 2010. Toronto.

Hering, Martin and Thomas R. Klassen. "Raising the eligibility age in the Canada Pension Plan and the Quebec Pension Plan" *C. D. Howe Institute Policy Seminar*, June 2, 2010. Toronto.

Klassen, Thomas R. and Donna Wood. "Getting it right: but for whom? Federal-provincial accountability regimes in labour market policy" *British Columbia Political Studies Association Annual Conference*, May 7, 2010, Vancouver.

Klassen, Thomas R. and Donna Wood. "Getting it right: But for whom?" *Understanding and Evaluating New Intergovernmental Accountability Regimes: Canada in Comparative Perspective*. University of Toronto, February 5, 2010.

Klassen, Thomas R. "The aging tiger: South Korea's income security policy for the elderly" *World Congress for Korean Politics and Society*. Seoul, South Korea. August 21, 2009.

Klassen, Thomas R. "The aging Korean tiger and the global economy: Living longer, working longer and earning less" *Global Asia and the Global Economic Crisis*, York University, April 8, 2009.

Klassen, Thomas R. "The aging tiger: South Korea's income security policy for the elderly" *Challenges, Dynamics and Implications of Welfare Regime Change in a Comparative Perspective: A Dialogue between Post-Soviet and East Asian Scholars*, University of Toronto, February 6, 2009.

Klassen, Thomas R. "Old-age income security in Canada: Balancing the welfare state and a liberal market economy" *International Symposium on Fighting Old-age Poverty*, Korea Institute for Health and Social Affairs, July 16-17, 2008, Seoul.

Wood, Donna and Thomas R. Klassen. "Intergovernmental relations post devolution: Labour market policy in Canada and the United Kingdom 1996-2006" (with D. Wood), *British Columbia Political Studies Association Annual Conference*, May 5, 2007, Vancouver.

Klassen, Thomas R. "Increasing the age of retirement: Policy reforms in South Korea, Germany and Canada from 1995 to 2005" *Shaping Asian Public Administration: Challenges and Opportunities*, Korea University, February 24, 2007, Seoul.

Klassen, Thomas R. "Social consensus in the process of pension reform in Canada" *Aging Population and Pension Reform*, Korea Institute for Health and Social Affairs, December 19, 2006, Seoul.

Klassen, Thomas R. "Retirement policies for an aging society: The case of Canada" *International Seminar on Aging and Health Policy*, Seoul National University, November 15, 2006, Seoul.

Wood, Donna and Thomas R. Klassen. "Devolution and the governance of active labour market policy: Lessons from Canada and the United Kingdom", *ASPEN (Active Social Policies European Network)/ ETUI (European Trade Union Institute) Conference*, October 21, 2006, Brussels.

Hering, Martin and Thomas R. Klassen. "Welfare regimes and retirement ages: Reform options and policy choices in Canada, Germany and Korea, 1995-2005", *American Political Science Association Annual Meeting*, September 1, 2006, Philadelphia.

Kroll, Robert and Thomas R. Klassen. "Ensuring the effectiveness of academic and clinical preparation for stuttering treatment" *5th World Congress on Fluency Disorders*, July 26, 2006, Dublin, Ireland.

Wood, Donna and Thomas R. Klassen. "Devolution and the governance of active labour market policy: Lessons from Canada and the United Kingdom", *International Political Science Association World Congress*, July 11, 2006, Fukuoka, Japan.

Hering, Martin and Thomas R. Klassen. "Welfare regimes and retirement ages: Reform options and policy choices in Canada, Germany and Korea, 1995-2005", *Canadian Political Science Annual General Meeting*, June 3, 2006, Toronto.

Kroll, Robert and Thomas R. Klassen. "The effectiveness of academic and clinical preparation for stuttering treatment", *American Speech-Language-Hearing Association Convention*, November 20, 2005, San Diego, California.

Klassen, Thomas R. and David MacGregor. "Forced retirement and the succession question", *Canadian Sociology and Anthropology Association Annual Meeting*, May 31, 2005, London, Ontario.

Klassen, Thomas R. "Forced retirement: The tension between collective and individual rights" *Canadian Anthropology Society Annual Conference*, May 8, 2004, London, Ontario.

Petrunik, Michael and Thomas R. Klassen. "A sociological analysis of stuttering: From clinical conceptions to self-help/advocacy", *4th World Congress on Fluency Disorders*, August 12, 2003, Montreal.

Schneider, Steffen and Thomas R. Klassen. "Decentralization and the status quo in Ontario and Bavaria: Variations in active labour market policy reform in subnational jurisdictions in Canada and Germany", *Canadian Political Science Annual General Meeting*, May 31, 2003, Halifax.

Cosgrave, James and Thomas R. Klassen. "Governing the gambling citizen: A Canadian focus", *12th International Conference on Gambling and Risk Taking*, May 26, 2003, Vancouver.

Haddow, Rodney and Thomas R. Klassen. "Labour market policy in Ontario: The effect of partisanship and institutions", *Canadian Political Science Annual General Meeting*, May 31, 2002, Toronto.

Klassen, Thomas R. "The complexity of attitudes toward people who stutter," *3<sup>rd</sup> World Congress on Fluency Disorders*, August 10, 2000, Nyborg, Denmark.

Klassen, Thomas R. "Insecure, shy and withdrawn? Not! The complexity of attitudes toward people who stutter," *Canadian Association for People Who Stutter Conference*, August 19, 1999, Montreal.

Klassen, Thomas R. "What do they hear: Differences in perceptions among stutterers and non-stutterers," *5th World Congress for People Who Stutter*, July 8, 1998, Johannesburg, South Africa.

Carr, Paul and Thomas R. Klassen. "Implementing anti-racist education in Toronto: Barriers and opportunities", *American Sociological Association*, August 11, 1997, Toronto.

Klassen, Thomas R. and Samia Makhamra. "Stereotyping persons with speech disabilities: Does the negative stereotype apply in day-to-day interactions", *2nd World Congress on Fluency Disorders*, August 4, 1997, San Francisco.

Gillin, C. T. and Thomas R. Klassen. "The heavy hand of the law: The Canadian Supreme Court and mandatory retirement", *Canadian Law and Society Association and the Canadian Association of Law Teachers*, June 3, 1996, St. Catherines, Ontario.

## **CONFERENCE PANELS ORGANIZED**

"The Aging Korean Tiger: Analyzing Retirement Policy Challenges" for the 20th World Congress of Gerontology and Geriatrics. Seoul, June 23-27, 2013

"The Aging Tiger: Retirement Policies in Korea" for the Association for Asian Studies 2012 Annual Conference. Toronto, March 16, 2012.

## **INVITED CONFERENCE SPEAKER**

Klassen, Thomas R. "Population Aging in East Asia: Development of the Welfare State in Income Security Policy and Health Care" (roundtable: Policy Asia on the Move: Social Policy Responses), *Canadian Asian Studies Association Conference*, November 14, 2008, Waterloo, Ontario

## INVITED CONFERENCE PANEL MODERATOR/DISCUSSANT

“Globalization and the political economy of South Korea” World Congress for Korean Politics and Society. Incheon University, Incheon, South Korea, August 25, 2011.

## POSTERS

Klassen, Thomas R. and Kenneth St. Louis. “Selected attitudes toward stuttering: North American college students”, *American Speech and Hearing Association Annual Conference*. November 19, 2004, Philadelphia.

## NEWSPAPER AND MASS MEDIA ARTICLES

“The six secrets to providing effective feedback: Lessons from the classroom,” *LinkedIn*, July 14, 2019. <https://www.linkedin.com/pulse/six-secrets-providing-effective-feedback-lessons-from-klassen/>

“The great disconnect between school and work,” *LinkedIn*, May 7, 2019. <https://www.linkedin.com/pulse/great-disconnect-between-school-work-thomas-r-klassen/>

“No self-driving car for you, only for your neighbor,” *LinkedIn*, April 20, 2019. <https://www.linkedin.com/pulse/self-driving-car-you-only-your-neighbor-thomas-r-klassen/>

“The new peace keepers: Big business,” *LinkedIn*, April 14, 2019. <https://www.linkedin.com/pulse/new-peace-keepers-big-business-thomas-r-klassen/>

“The value (and waste) of an online degree,” *LinkedIn*, March 31, 2019. <https://www.linkedin.com/pulse/value-waste-online-degree-thomas-r-klassen/>

“What a top-ranked university gets you, and what it doesn’t,” *LinkedIn*, March 14, 2019. <https://www.linkedin.com/pulse/what-top-ranked-university-gets-you-doesnt-thomas-r-klassen/>

“The myths (and truths) about good universities,” *LinkedIn*, February 23, 2019. <https://www.linkedin.com/pulse/myths-truths-good-universities-thomas-r-klassen/>

“The accidental country,” *LinkedIn*, February 8, 2019. <https://www.linkedin.com/pulse/accidental-country-thomas-r-klassen-1d/>

“Working longer in Canada,” *LinkedIn*, February 1, 2019. <https://www.linkedin.com/pulse/working-longer-canada-thomas-r-klassen/>

“Congratulations! You’re younger than you thought. Really, it’s true!” *LinkedIn*, January 25, 2019. <https://www.linkedin.com/pulse/congratulations-youre-younger-than-you-thought-really-klassen/>

“Under-utilized, underemployed and unemployed,” *LinkedIn*, January 9, 2019. <https://www.linkedin.com/pulse/under-utilized-underemployed-unemployed-thomas-r-klassen/>

“A world growing old,” *LinkedIn*, January 2, 2019. <https://www.linkedin.com/pulse/world-growing-old-thomas-r-klassen/>

“Welcome to the retirement buffet,” *LinkedIn*, December 28, 2018. <https://www.linkedin.com/pulse/welcome-retirement-buffet-thomas-r-klassen/>

“My visit to North Korea,” *LinkedIn*, December 20, 2018. <https://www.linkedin.com/pulse/my-visit-north-korea-thomas-r-klassen/>

“Korea’s unfinished independence,” *LinkedIn*, December 11, 2018. <https://www.linkedin.com/pulse/koreas-unfinished-independence-thomas-r-klassen/>

“The remarkably useful North Korea,” *LinkedIn*, December 5, 2018. <https://www.linkedin.com/pulse/remarkably-useful-north-korea-thomas-r-klassen/>

“Jeju: Island of Beauty and Tragedy,” Korea Foundation, October 18, 2018. [https://en.kf.or.kr/?menuno=3769&type=view&evnt\\_no=2847&pageIndex=1&searchevnt](https://en.kf.or.kr/?menuno=3769&type=view&evnt_no=2847&pageIndex=1&searchevnt)

“Online classes take teaching from stage to screen,” *Toronto Star*, September 5, 2017, p. 11. <https://www.thestar.com/opinion/commentary/2017/09/05/online-classes-take-teaching-from-stage-to-screen.html>

“Good and bad tidings for Korean workers,” *The Korea Herald*, December 14, 2015, p. 14. <http://www.koreaherald.com/view.php?ud=20151213000375>

“Ontario pension plan good politics, but bad policy,” *Toronto Star*, May 26, 2014. [http://www.thestar.com/opinion/commentary/2014/05/26/ontario\\_pension\\_plan\\_good\\_politics\\_but\\_bad\\_policy.html](http://www.thestar.com/opinion/commentary/2014/05/26/ontario_pension_plan_good_politics_but_bad_policy.html)

“Danger of ‘hurry, hurry’ culture,” *The Korea Herald*, April 22, 2014, p. 14. <http://www.koreaherald.com/view.php?ud=20140421000460>

“Kathleen Wynne should take heart from Quebec election,” *Toronto Star*, April 22, 2014. [http://www.thestar.com/opinion/commentary/2014/04/21/kathleen\\_wynne\\_should\\_take\\_heart\\_from\\_quebec\\_election.html](http://www.thestar.com/opinion/commentary/2014/04/21/kathleen_wynne_should_take_heart_from_quebec_election.html)

“Foundation of American power,” *The Korea Herald*, April 21, 2014, p. 14. <http://www.koreaherald.com/view.php?ud=20140420000378>

“The remarkably useful North Korea,” *The Korea Times*. April 7, 2014, p. 7  
[https://www.koreatimes.co.kr/www/news/opinion/2014/04/197\\_154815.html](https://www.koreatimes.co.kr/www/news/opinion/2014/04/197_154815.html)

“Job Grant program offers dismal vision for Canada's unemployed,” *Vancouver Sun*, February 24, 2014, p.A-9 (with D. Wood) <http://www.vancouversun.com/opinion/op-ed/Opinion+Grant+program+offers+dismal+vision+Canada/9541873/story.html>

“Co-operation and creativity needed for pensions, job training,” *Toronto Star*, January 24, 2014, p. A19.  
[http://www.thestar.com/opinion/commentary/2014/01/23/cooperation\\_and\\_creativity\\_needed\\_for\\_pensions\\_and\\_job\\_training.html](http://www.thestar.com/opinion/commentary/2014/01/23/cooperation_and_creativity_needed_for_pensions_and_job_training.html)

“Canada can afford a stronger CPP,” *The Globe and Mail* (web edition), December 11, 2013 (with A. Mawani) <http://www.theglobeandmail.com/globe-debate/canada-can-afford-a-stronger-cpp/article15880604/>

“Rob Ford is right. Subways are best for Toronto,” *The Globe and Mail* (web edition), September 18, 2013 <http://www.theglobeandmail.com/commentary/rob-ford-is-right-subways-are-best-for-toronto/article14394647/>

“The durable secret of American power,” *Toronto Star*, August 26, 2013, p. A 11.

“Time running short on a deal for jobs training,” *The Globe and Mail* (web edition), August 1, 2013 (with D. Wood) <http://www.theglobeandmail.com/commentary/time-running-short-on-a-deal-for-jobs-training/article13545348/>

“The university myth of good employment,” *Toronto Star*, June 23, 2013, p, A11.

“Canadian economy needs a shot of ‘Gangnam Style,’” *Toronto Star*, January 8, 2013, p. A13.

“When our six-year-olds joined the jet set,” *The Globe and Mail*, September 20, 2012, p. L8.

“Bricks, mortar and the future of learning,” *Ottawa Citizen*, September 6, 2012, p. A10. Also published in the *Victoria Times Colonist* (September 7, 2012), *Vancouver Sun* (September 10, 2012)

“The buck stops nowhere on GTA transit expansion,” *Toronto Star*, August 28, 2012, p. A15.

“Rise of the German Empire,” *Toronto Star*, July 12, 2012, p. A23.

“The battle between the sheets,” *The Globe and Mail*, June 4, 2012, page L8.

“Ontario too dependent on gambling funds,” *The Sudbury Star*, March 27, 2012.  
<http://www.thesudburystar.com/ArticleDisplay.aspx?e=3515788>

- “Don’t pit young against old,” *The Globe and Mail*, March 2, 2012, page A13.
- “CPP, not OAS, is the problem,” *Toronto Star*, February 21, 2012, page A17.
- “Home office blues,” *The Globe and Mail*, January 19, 2012, page L8.
- “Bringing our schools into the 21<sup>st</sup> century,” *Toronto Star*, September 20, 2011, page A27.
- “Korea needs to retire mandatory retirement,” *The Korea Herald*, August 24, 2011, page 13. <http://www.koreaherald.com/opinion/Detail.jsp?newsMLId=20110824000784>
- “Learning from the labor dispute at SC First Bank,” *The Korea Herald*, August 9, 2011, page 13. <http://www.koreaherald.com/opinion/Detail.jsp?newsMLId=20110808000158>
- “A Decade of Seoul,” *The Korea Herald*, July 12, 2011, page 13. <http://www.koreaherald.com/opinion/Detail.jsp?newsMLId=20110711000709>
- “Canada’s neglected (immigrant) seniors,” *Globe and Mail Update*, Jun. 27, 2011 (with G. Mujahid). <http://www.theglobeandmail.com/news/opinions/opinion/canadas-neglected-immigrant-seniors/article2075115/>
- “Wanted: Straight talk on pensions,” *Toronto Star*, April 28, 2011, p. A27.
- “Living in a lost and found,” *The Globe and Mail*, March 31, 2011, p. L8.
- “Why 68 or 70 should be the new 65: Retirement age increase could make the CPP fairer and more stable” *The Globe and Mail* e-edition, November 23, 2010 (with M. Hering). <http://www.theglobeandmail.com/news/opinions/opinion/why-68-or-70-should-be-the-new-65/article1809343/>
- “Our long march to school,” *The Globe and Mail*, November 3, 2010, p. L8.
- “All the work and no glory,” *The Globe and Mail*, June 6, 2008, p. L6.
- “Lessons from the playpen,” *The Globe and Mail*, February 12, 2008, p. L8.
- “[Cruise of the gods](#),” *Lifestyle + Travel*, issue 10, November/December 2005, pp. 70-77
- “Ending mandatory retirement: The future is arriving,” *Toronto Star*, December 12, 2005, p. A23 (with D. MacGregor and T. Gillin).
- “Let’s pension off forced retirement,” *Toronto Star*, December 28, 2003, p. A21 (with C. T. Gillin).
- “Whose addiction is worse?: Slots, lotteries and casinos tempt the poor and uneducated, but it’s governments who are really hooked,” *The Ottawa Citizen*, August 1, 2002, p. A15 (with J. Cosgrave).

“High fees are costing students education,” *Toronto Star*, November 12, 1999, p. A25.

“All single mothers deserve a hand up,” *The Peterborough Examiner*, May 7, 1999, p. A4.

“You can leave early, but not late,” *The Globe and Mail*, September 15, 1998, p. A21 (with C.T. Gillin).

“Is the Web tolling a classroom deathknell,” *The Globe and Mail*, June 25, 1998, p. A25.

“Inexperienced may get shuffled to back of the class,” *The Toronto Star*, July 30, 1996, p. 14.

“Illegal rental crackdown would strain public housing,” *Toronto Star*, November 1, 1987, p. B1, B4.

## **LETTERS TO THE EDITOR**

“Canada’s immigrants” *The Economist*, January 24, 2015, p. 16

## **TELEVISION AND RADIO**

“Ageing Asia” a 60 minute talk for the *Asia Rising Talks at La Trobe University*, La Trobe University, Melbourne, Australia. Recorded for broadcast by the Australian Broadcast Corporation, March 21, 2018.

“York University Professor Thomas Klassen about the uncertainties surrounding retirement in Canada” *CHRY Radio* (interview), Nov. 16, 2013.

“Changing retirement profiled in new book” *CBC Radio 1 Here and Now* (interview), Nov. 6, 2013.

“Ontario Premier resigns” *CityNews Channel* (interview), October 15, 2012.

“Pension reform” *CTV National News* (interview), February 14, 2012.

“The SC First Bank strike and its implications” *TBS eFM 101.3* (interview), August 19, 2011, Seoul, South Korea.

“Legalization of on-line gambling in Ontario,” *TFO, la télévision éducative et culturelle de l’Ontario* (interviews), April 11 and 12, 2011.

“Mandatory retirement in Canada,” *CBC Radio Morning* (interview), August 22, 2005.

“The changing face of university students,” *Roger's Cable Television* (interview), September 17, 1998, Toronto.

“The mandatory retirement controversy,” *CKNW radio* (interview), September 16, 1998, Vancouver (with C.T. Gillin).

“Discrimination in the workplace,” *Roger's Cable Television* (invited panel guest), November 22, 1994, Toronto.

## **UNIVERSITY PUBLICATIONS**

“A Bit of a Gamble,” *YorkU (Research Edition)*, 2010: 58.

“Lost in Translation,” *YorkU*, October 2008: 42.

“Flourishing in university and beyond,” *CORE York's Newsletter on University Teaching*, 15.1: 1-2. October 2005 (with J. Dwyer).

“A glimpse into the future?” *Trent University Faculty Association Times*, 14.2: 8. March 2000.

“The formal and informal classroom or what really happens at Trent,” *Trent University Alumni Magazine*, 30.2: 20. June 1999.

“Opening the door (to obsolescence),” *The Greet Exchange*. Ryerson Polytechnic University, 5.5: 4-5. April 1998.

“Queen's Park tango: The government-university dance,” *The University of Toronto Bulletin*, April 8, 1996, p. 12.

## **EXPERT AFFIDAVITS, CONSULTING, GOVERNMENT REPORTS AND PRESENTATIONS**

Expert report for a hearing at the Ontario Human Rights Tribunal re: mandatory retirement and age discrimination (re: Tony Leah v. Unifor, HRTO File No. 2014-19101-I), prepared for Pinto Wray James LLP, May 29, 2015.

Expert report for a hearing before the Ontario Workplace Safety and Insurance Appeals Tribunal re: *Age Limitations in the Workplace Safety and Insurance Act, 1997*, prepared for the Injured Workers Community legal clinic, Toronto, August 3, 2012.

Brief to Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities with regard to its study of Bill C-481, *An Act to amend the Canadian Human Rights Act and the Canada Labour Code (mandatory retirement age)* – February 15, 2011.

“Lessons learned from recent research findings on active employment measures in Canada with a focus on federal-provincial-territorial relations and Canadian comparisons with EU and UK” for *Roundtable Discussion on Flexibility in the Management of Labour Market Programs*, Human Resources and Skills Development Canada, Ottawa, March 5, 2010 (with D. Wood).

*Labour Market Adjustment Evaluation Synthesis of Findings and Lessons Learned*. Report prepared for the Evaluation Directorate of Human Resources and Skills Development Canada, Ottawa, November 2009 (with D. Wood).

Expert affidavit for a hearing (a challenge under the *Canadian Charter of Rights and Freedoms*) before the Ontario Workplace Safety and Insurance Appeals Tribunal re: *Age Limitations in the Workplace Safety and Insurance Act, 1997*. Toronto, February 2009. 38p. [decision at: <http://www.wsiat.on.ca/Decisions/2011%5C512%2006.pdf>]

*Expert Report to the Grievance Arbitrator Local 614M of the Communications Energy and Paperworkers Union of Canada and CFCF/CTV*, Montreal, February 2009. 42p.

*Expert Report to the Grievance Arbitrator Local 816 of the Communications Energy and Paperworkers Union of Canada and CKY-TV*, Winnipeg, November 2007.

*Peer Review of the Draft Final Report of the Summative Evaluation of the Sector Council Program*. Prepared for the Audit and Evaluation Directorate of Human Resources and Skills Development Canada, Ottawa, July 2006.

Expert affidavit for application to the Ontario Superior Court of Justice re: *RCMP members' challenge the constitutionality of the exclusion from federal public sector labour relations legislation*. June 2006. [decision at: <http://scc-csc.lexum.com/scc-csc/scc-csc/en/item/14577/index.do>]

*Peer Review of the Proposed Literature Review Report for the Summative Evaluation of the Sector Council Program*. Prepared for the Audit and Evaluation Directorate of Human Resources and Skills Development Canada, Ottawa, March 2006.

Brief to the Ontario Legislature Standing Committee on Justice Policy on *Bill 211, An Act to amend the Human Rights Code and certain other Acts to End Mandatory Retirement*, Toronto, November 23, 2005 (with D. MacGregor)

*Peer Review of the Proposed Methodology Report for the Summative Evaluation of the Sector Council Program*. Prepared for the Audit and Evaluation Directorate of Human Resources and Skills Development Canada, Ottawa, 2005.

*Employment Insurance and Ontario Works (Re)Employment Programming in Toronto*. Research Paper Prepared for the Task Force on Modernizing Income Security for Working Age Adults. Toronto, December 2005 (with D. Buchanan).

*Report to the Grievance Arbitrator on the Implications of Mandatory Retirement*, Vancouver, January 2003.

*Charity Impacts Study*. Government of Ontario Gaming Secretariat. Toronto, 2000 (with D. Buchanan).

*Labour Market Policies and Employment Services in Canada*. Report prepared for Human Resources Development Canada for the Organisation for Economic Development and Co-operation (OECD), Ottawa, 2000.

*An Evaluation of the Metro Labour Education Centre Program for Displaced Workers*. Report prepared for Human Resources Development Canada, Toronto, 1999 (with D. Buchanan).

## REVIEWS OF BOOKS AUTHORED OR CO-AUTHORED

Biefer, Martin. 2019. "Retirement in Canada: Author Klassen likes concept of phased retirement," *Saskatchewan Pension Plan*, May 16.  
<https://www.savewithspp.com/2019/05/16/retirement-in-canada-author-klassen-likes-concept-of-phased-retirement/>

Couturier, Catherine. 2018. "Tout ce qu'on doit savoir pour réussir ses études postsecondaires Le livre Décrocher son diplôme (et l'emploi de ses rêves!)," *University Affairs*, September 7, 2018 <https://www.affairesuniversitaires.ca/conseils-carriere/conseils-carriere-article/tout-ce-quon-doit-savoir-pour-reussir-ses-etudes-superieures/>

Battams, Nathan. 2014. "Review of Thomas R. Klassen, 'Retirement in Canada,'" *Transition*, 44. 2:8.  
<http://www.vanierinstitute.ca/include/get.php?nodeid=3769&format=download>

Lee, Claire. 2013. "Book explores retirement trends in Korea" *The Korea Herald*, September 5. <http://www.koreaherald.com/view.php?ud=20130905000640>

Taylor, Jonathan. 2011. "Review of James F. Cosgrave and Thomas R. Klassen, eds. 'Casino state: Legalized gambling in Canada,'" *Journal of Gambling Issues*, 25:136-139.  
<http://jgi.camh.net/doi/pdf/10.4309/jgi.2011.25.11>

Meuronen, Markus and Pauliina Raento. 2011. "Review of James F. Cosgrave and Thomas R. Klassen, eds. 'Casino state: Legalized gambling in Canada,'" *The Canadian Geographer*, 55.2: 266-267.

Burke, Anne. 2010. "Review of James F. Cosgrave and Thomas R. Klassen, eds. 'Casino state: Legalized gambling in Canada,'" *The Prairie Journal*.  
[http://prairiejournal.org/casino\\_state.htm](http://prairiejournal.org/casino_state.htm)

- Harrigan, Kevin. 2010. "Review of James F. Cosgrave and Thomas R. Klassen, eds. 'Casino state: Legalized gambling in Canada,'" *Canadian Journal of Criminology and Criminal Justice*, 52.1: 111-112. <http://www.cjja-acjp.ca/en/cjcr300/cjcr363.html>
- Borrell, Jennifer. 2009. "Review of James F. Cosgrave and Thomas R. Klassen, eds. 'Casino state: Legalized gambling in Canada,'" *Canadian Journal of Sociology*, 34.4: 1186-1189.
- W. A Bogart. 2009. "'This dreadful vice' Is it gambling or government addiction to gambling that's the problem?" Review of James F. Cosgrave and Thomas R. Klassen, eds. 'Casino state: Legalized gambling in Canada,' *Literary Review of Canada*, 17.1:26-27.
- Mathieu, Emily. 2009. "The dilemma of the casino state" [book review]. *Toronto Star*. February 14, p. IN3.
- Reshef, Yonatan. 2008. "Review of Rodney Haddow and Thomas R. Klassen, 'Partisanship, globalization and Canadian labour market policy: Four provinces in comparative perspective,'" *Journal of Labor Research*, 29:88-97.
- Peters, John. 2007. "Review of Rodney Haddow and Thomas R. Klassen, 'Partisanship, globalization and Canadian labour market policy: Four provinces in comparative perspective,'" *International Review of Public Administration*, 12.1:159-161.
- Gomez, Rafael. 2007. "Review of Rodney Haddow and Thomas R. Klassen, 'Partisanship, globalization and Canadian labour market policy: Four provinces in comparative perspective,'" *Industrial and Labor Relations Review*, 60.4: 589-590.
- Urmutzer, Brian. 2007. "Review of Rodney Haddow and Thomas R. Klassen, 'Partisanship, globalization and Canadian labour market policy: Four provinces in comparative perspective,'" *Canadian Public Policy*, 33.1: 120-121.
- Béland, Daniel. 2006. "Review of C.T. Gillin, David MacGregor and Thomas R. Klassen (eds.), 'Time's Up! Mandatory Retirement in Canada,'" *Canadian Journal on Aging*, 25.3: 331-332.
- Oakley, Beth. 2005. "Made-in-Canada advice a boon for students;" *University Affairs*, November 2005, p. 40.
- Immen, Wallace. 2005. "Thinking on your feet gets a foot in the door," *The Globe and Mail*, September 16, p. C3.
- Galt, Virginia. 2005. "Young job seekers' gentle pas de deux," *The Globe and Mail*, March 19, p. B9.
- Andrew, Jill. 2005. "Dating rules apply to jobs: Authors share tips on interview questions," *Metro Toronto*, March 8, p. 18.

- Andrew, Jill. 2005. "Book links school, work: Professors share practical university advice," *Metro Toronto*, January 18, p. 18.
- Robinson, David. 2002. "Review of Thomas R. Klassen, 'Precarious values: Organizations, politics and labour market policy in Ontario,'" *Labour*, 50 (Fall): 319-321.
- Martinello, Felice, 2001. "Review of Thomas R. Klassen, 'Precarious values: Organizations, politics and labour market policy in Ontario,'" *Canadian Public Policy*, 27.2: 244-245.
- van der Berg, Axel. 2001. "Review of Thomas R. Klassen, 'Precarious values: Organizations, politics and labour market policy in Ontario,'" *Canadian Journal of Sociology Online*, May-June, [www.arts.ualberta.ca/cjscopy/reviews/precarius.html](http://www.arts.ualberta.ca/cjscopy/reviews/precarius.html).
- Smith, Michael R. 2000. "Review of Thomas R. Klassen, 'Precarious values: Organizations, politics and labour market policy in Ontario,'" *Canadian Public Administration*, 43.3: 374-376.

## MAJOR RESEARCH AWARDS

- |         |   |
|---------|---|
| 2018-22 | Korea Studies Foundation (Korea University Program for Korean Studies – "Korea in the World: The World in Korean Studies" (Hyun Ok Park, principal investigator) - \$1.1 million  |
| 2018-19 | Transforming Human Societies, La Trobe University, Australia - "Recruitment and Retention of Multicultural Female Caregivers in Australia's Aged Care Workforce Industry: Exploration of Social Resilience" (Irene Blackberry, principal investigator) - \$43,000 |
| 2018    | Korea Foundation Fellowship for Field Research – "Rapid Social Change and Retirement in South Korea: An Examination of Diverse Experiences and Paths after Labour Market Withdrawal" - \$25,000   |
| 2018    | Book Subvention Award, Faculty of Liberal Arts and Professional Studies, York University - \$1,000  |
| 2017-18 | Academy of Korean Studies (Competitive Research Award) – "Understanding the Korean Employment and Workplace Experience of Non-Korean University Graduates" - \$22,500   |
| 2016-19 | Japanese Ministry of Education, Grant-in-Aid for Scientific Research, "The Future of Mandatory Retirement: Exploring Workers' Attitudes in Japan, Korea and Canada" (M. Higo, principal investigator) - \$65,000  |
| 2016    | Book Subvention Award, Faculty of Liberal Arts and Professional Studies, York University - \$1,000  |

- 2015-16 Ontario Human Capital Research Innovation Fund, Government of the Province of Ontario –“Identifying and Understanding Innovations in Labour Market Adjustment Programs for Older Workers” (co-investigator S. Cook) - \$29,000
- 2015 Kyushu University (Japan) Short-term International Research Exchange Program - \$2,500
- 2014-15 Ontario Human Capital Research Innovation Fund, Government of the Province of Ontario –“Enhancing the Role of Employers and other Labour Market Stakeholders in Labour Market Adjustment Policy and Programs: A Study of Ontario's National and International Competitors” - \$19,000
- 2014-16 Grant for International Collaborations, Faculty of Liberal Arts and Professional Studies – “Handbook of Public Policy and Administration” - \$5,000
- 2014 December 2014 - *Publication Support Fund* – York Centre for Asian Research - \$500
- 2014 Korea Foundation Fellowship for Field Research – “Changing Retirement Patterns in Korea: Opportunities and Challenges” - \$40,000
- 2013-14 Ontario Human Capital Research Innovation Fund, Government of the Province of Ontario – “Fostering excellence in labour market adjustment programs: A synthesis of evaluation studies” - \$17,500
- 2013-14 Academy of Korean Studies (Competitive Research Grant) – “The future of contractual mandatory retirement in aging Korea and Japan” (co-investigator: M. Higo) - \$15,000 grant number: AKS-2013-R-42
- 2013 York University - Social Sciences and Humanities Research Council (SSHRC) Grant in Aid of Travel - \$1,300  
Faculty of Liberal Arts and Professional Studies, International Conference Travel Fund - \$1,000
- 2013-18 Foreign Affairs, Trade and Development Canada (DAFTD)/Canadian International Development Agency (CIDA), Government of Canada – “Implementing a Multi-Sector Employment Strategy for Women and Men with Disabilities in Bangladesh, India and Nepal” (project leader: M. Rioux) - \$3.1 million
- 2012-14 Seed Grant for International Collaboration, Faculty of Liberal Arts and Professional Studies – “The Aging Tiger: The Future of Retirement in South Korea” - \$5,000

- 2011 Korea Labor Institute – Visiting Researcher Fellowship - \$18,000
- 2010 Mowat Centre for Policy Innovation Research Paper (co-investigator: D. Wood) – “The governance of employment and training policy” - \$10,000
- 2008 Faculty of Arts Research Grant for book subvention - \$1,500  
Dean of Arts book subvention - \$1,000  
Vice President Research and Innovation book subvention - \$1,000
- 2006-10 Social Sciences and Humanities Research Council of Canada Standard Research Grant (co-investigator: M. Hering) – “Raising the age of retirement: The politics of reforming public and private pensions in Canada, Germany and South Korea, 1995 - 2005” - \$75,000
- 2005-06 Faculty of Arts Research Grant, York University – “Later retirement: Mandatory retirement policies in the context of shifts in demographic and workplace conditions, and human rights” - \$4,300
- 2004-05 Centre for Research on Work and Society, York University (Social Sciences and Humanities Research Council of Canada Initiatives in the New Economy) – “Pension policies for an ageing population: Flexible enough?” - \$12,000
- 2004-05 Faculty of Arts, York University, Research Start-Up grant - \$9,500
- 2003-05 Centre for Research on Work and Society, York University (Social Sciences and Humanities Research Council of Canada Initiatives in the New Economy) – “Fighting for the right to work: Forced retirement in the new economy” - \$10,000
- 2003-04 Canadian Centre for German and European Studies (Individual Faculty Grant) – “Labour market policy decentralization and regional disparities in Ontario and Bavaria” - \$950
- 2003-04 York University Internal Research Support Grant - \$3,000
- 2003-04 York University SSHRC Small Grants Program – “A historical and cross-cultural study of attitudes toward stuttering by speech language professionals” - \$2,000
- 2003 German Government Academic Exchange Research Travel Grant - \$3,000
- 2002-04 Alberta Gaming Research Institute (principal investigator: W. Ramp; co-investigator: J. Cosgrave) – “Gambling, identity and community: Evaluating the place of chance in the formation of moral cultures” - \$39,000

- 2001-04 Social Sciences and Humanities Research Council of Canada Standard Research Grant (principal investigator: R. Haddow) – “Labour market policy and policy-making in Canada & Germany: The nexus of partisanship, institutions and policy in the provinces and Länder” - \$54,000
- 2001-02 York University SSHRC Small Research Grant – “The expansion of gambling in Canada during the 1990's: Targetting the working class?” - \$2,500
- 2001-02 Canadian Centre for German and European Studies – “Federalism in Canada and Germany during the 1990's” - \$500
- 2000-01 Trent University SSHRC Committees on Research - \$1,300
- 1998-2000 Ontario Harmonize for Speech Research Foundation - \$4,200  
Queen’s University Institute of Intergovernmental Relations - \$3,000
- 1998-99 Trent University SSHRC Committees on Research - \$2,200  
Trent University Academic Innovation Fund - \$1,100

### **MAJOR ACADEMIC DISTINCTIONS AND AWARDS**

- 2012 Faculty Merit Award, York University
- 2011 Faculty Merit Award, York University
- 2010 Faculty Merit Award, York University
- 2009 Faculty Merit Award, York University
- 2008 Faculty Merit Award, York University
- 2007 Faculty Merit Award, York University
- 2007 Dean’s Award for Outstanding Research, York University
- 2006 Faculty Merit Award, York University
- 2006 Editor’s Award from the Canadian Association of Speech-Language Pathologists and Audiologists (for best article published in 2005 in the *Journal of Speech Language Pathology and Audiology*)
- 2005 Faculty Merit Award, York University
- 2003 Faculty Merit Award, York University
- 2002 Faculty Merit Award, York University
- 1996-97 Senior Resident, Massey College, University of Toronto
- 1984-85 Carleton University Graduate Scholarship
- 1982-84 Ontario Graduate Scholarships
- 1981-83 Massey College Fellowships (Junior Fellow), University of Toronto
- 1981-82 Open Master's Scholarship, University of Toronto
- 1980-81 Rufus Gibbs Scholarship, Trent University, Canada

### **VISITING PROFESSOR POSITIONS**

Visiting Professor, Department of Public Administration, Yonsei University, Seoul, South Korea – June 2018 to January 2019

Visiting Professor, Department of Public Administration, Yonsei University, Seoul, South Korea – March 2014 to September 2016

Visiting Professor, Department of Public Administration, Yonsei University, Seoul, South Korea – September 2006 to June 2007

Visiting Professor, Department of Politics and Management, University of Konstanz, Germany – May to June 2005

### **VISITING RESEARCHER POSITIONS**

Invited Visiting Researcher, Korea Labor Institute, Seoul, South Korea – June to August 2011

### **PUBLIC LECTURES**

“Canada’s Public and Private Pensions: Lessons for Others? *2018 John Richards Oration* - La Trobe University, Australia, delivered on March 22 and March 26, 2018.

“Ageing Asia” *Asia Rising Talks at La Trobe University*, La Trobe University, Melbourne, Australia. March 2, 2018.

“How to Foster Excellence in Labour Market Adjustment Programs” *Conversation Series* - Ontario Ministry of Training, Colleges and Universities. Temagami Room, Macdonald Block, Queen’s Park, Toronto, September 10, 2014.

“Prospects for Canada’s Federalism in the 21st Century,” *Korean Association for Canadian Studies* lecture series, Seoul National University, March 9, 2007. Seoul.

“Precarious Values: Social Consensus in Canada's Income Security Policy,” College of Social Sciences, Yonsei University, December 6, 2006, Seoul.

“Work and Retirement in an Aging Society: The Interesting Case of Canada,” *The Urban Institute*, Yonsei University, November 28, 2006, Seoul.

“Retirement in Aging Societies: Canada, Germany and South Korea,” for a public seminar held at SungKyunKwan University, November 11, 2006, Seoul.

“Precarious Values: Organizational Birth and Death at Queen's Park,” Massey College Lecture Series, University of Toronto, November 14, 1996, Toronto.

“Introduction to Canada's Social Policy.” Canadian Institute of Public Administration (invited lecture to international delegations), October 28, 1996, Toronto.

## **SEMINARS AND CONFERENCES ORGANIZED**

*The Second Annual International Symposium on Aging and Old-Age in Asia-Pacific.* Mahidol University, Bangkok, Thailand, June 30-July 2, 2016 (with Nopraenue S. Dhirathiti and Masa Higo)

*The First Annual International Symposium on Aging and Old-Age in Asia-Pacific.* Kyushu University, Japan, August 20-21, 2015 (with Masa Higo)

*International Symposium on Retirement in Korea* – Korea Labor Institute, Sejong City, South Korea, June 3, 2015

*International Symposium on Global Public Policy and Administration,* Yonsei University, Seoul, South Korea, August 24-26, 2014

*Blessing or Curse: Minority Parliaments in Canada,* Department of Political Science, York University, November 18, 2010.

*International Research Symposium on Pensions,* Yonsei University, Seoul, South Korea, June 7-8, 2007.

*Making Connections: Building Relationships - The first American-Canadian International Conference on Public Administration* (co-sponsored by the American Society for Public Administration and the Canadian Institute of Public Administration), Toronto, October 15-18, 1995.

*Re-inventing Government* - seminar series sponsored by the Canadian Institute of Public Administration, Queen’s Park, Toronto February-April, 1993.

## TEACHING

### **2019-2020 York University – School of Public Policy and Administration**

#### *undergraduate*

AP/PPAS 3190 6.0: Public Administration [online course]  
 AP/PPAS 3761 3.0: Canada's Social Policy

#### *graduate*

GS PPAL 6230 3.0: Topics in Public Policy

### **2017-18 York University – Department of Political Science; School of Public Policy and Administration**

#### *undergraduate*

AP/PPAS 3190 6.0: Public Administration [online course]  
 AP/POLS 4135 3.0: The Politics of Aging

#### *graduate*

GS/POLS 6155 3.0: Democratic Administration

### **2016-17 York University – Department of Political Science; Faculty of Health**

#### *undergraduate*

AP/POLS 3580 6.0: South Korea: South Korea: The Politics of Compressed Modernity [a summer 'study abroad' course]

AP/POLS 4135 3.0: The Politics of Aging

#### *graduate*

GS/POLS 6175 3.0: Politics and Policies in Aging Societies  
 GS/CDIS 5020: Social Justice in the Labour Market

### **2016 Yonsei University, Seoul, South Korea – Department of Public Administration – Visiting Professor**

PUB 3115 3.0: Administrative Case Study (March to June, and also September to December)

**2015-16 York University – Department of Political Science**

*undergraduate*

AP/POLS 3580 6.0: South Korea: The Politics of Youth and Old Age [a summer ‘study abroad’ course]

**2015 Yonsei University, Seoul, South Korea – Department of Public Administration – Visiting Professor**

*graduate*

PUB 8108 3.0: The Policies of Youth and Old Age in Modern Korea (March to June)

*undergraduate*

PUB 3115 3.0: Administrative Case Study (September to December)

**2014 Yonsei University, Seoul, South Korea – Department of Public Administration – Visiting Professor**

*undergraduate*

PUB 3115 3.0: Administrative Case Study (September to December)

**2013-14 York University – Department of Political Science; Faculty of Health; and Masters of Public Policy, Administration and Law**

*graduate*

GS/POLS 6155: Democratic Administration  
 GS/CDIS 5020: Social Justice in the Labour Market  
 GS/PPAL 6230: Topics in Public Policy

**2012-13 York University – Department of Political Science**

*graduate*

GS/POLS 6155 3.0: Democratic Administration

*undergraduate*

LAPS/POLS 4135 3.0: The Politics of Aging

**2011-12 York University – Department of Political Science, and Schulich School of Business**

*graduate*

GS/POLS 6155 3.0: Democratic Administration  
SB/INTL 5334 3.0: Regional Analysis - North America

*undergraduate*

LAPS/POLS 4135 3.0: The Politics of Aging

**2010-11 York University – Department of Political Science, Faculty of Health, and Schulich School of Business**

*graduate*

GS/POLS 6175 3.0: Politics and Policies in Aging Societies  
GS/CDIS 5020 3.0: Social Justice in the Labour Force  
SB/INTL 5334 3.0: Regional Analysis - North America

*undergraduate*

LAPS/POLS 4135 3.0: The Politics of Aging  
LAPS/POLS 4908 3.0: Capstone in Public Policy and Administration

**2009-10 York University – Department of Political Science, School of Public Policy and Administration, and Schulich School of Business**

*graduate*

GS/POLS 6175 3.0: Politics and Policies in Aging Societies  
GS/POLS 6155 3.0: Democratic Administration  
GS/PPAL 6230 3.0: Topics in Public Policy  
SB/INTL 5334 3.0: Regional Analysis - North America

*undergraduate*

LAPS/POLS 4135 3.0: The Politics of Aging  
 LAPS/POLS 4908 3.0: Capstone in Public Policy and Administration  
 LAPS/POLS 4990 3.0: Canadian Politics and Public Policy: Independent study course (for Maggie Chau)

**2008-09 York University – Department of Political Science, and School of Public Policy and Administration**

*graduate*

GS/POLS 6175 3.0: Politics and Policies in Aging Societies  
 GS/PPAL 6000 3.0: Public Management

*undergraduate*

AS/POLS 4135 3.00: The Politics of Aging  
 AS/4908 3.0: Capstone in Public Policy and Administration  
 AK/PPAS 4350 6.0 Comparative Theories of Policy Analysis

**2007-08 York University – Department of Political Science, and School of Public Policy and Administration**

*graduate*

GS/PPAL 6000 3.0: Public Management (sections A and B)

*undergraduate*

AS/POLS 4908 3.0: Public Policy and Administration Capstone  
 AK/PPAS 3190 6.0: Public Administration (Fall term)

**2006-07 Yonsei University, Seoul, South Korea – Department of Public Administration – Visiting Professor**

PUB 3115: Administrative Case Study (March to June)  
 PUB 3102: Urban Public Administration (September to December)

**2005-06: York University – Department of Political Science – Associate Professor**

*graduate*

GS/POLS 6155 3.0: Democratic Administration (2<sup>nd</sup> half)

*undergraduate*

AS/POLS 2910 6.0: Canadian Democracy in a North American Context (Fall term)

AS/POLS 3190 6.0: Public Administration (Fall term)

**May-June 2005: University of Konstanz, Germany – Department of Politics and Management – Visiting Professor**

Labour Market Policy in a Comparative Context - Arbeitsmarktpolitik in einem vergleichenden Kontext

**2004-05: York University – Department of Political Science - Assistant Professor (tenure track)**

*graduate*

GS/POLS 6155 3.0: Democratic Administration (2<sup>nd</sup> half)

*undergraduate*

AS/POLS 2910 6.0: Canadian Democracy in a North American Context (Fall term)

AS/POLS 3190 6.0: Public Administration

AS/POLS 4990 6.0: Current Issues in Canadian Public Administration (summer term independent study course)

**2001-04: York University – Labour Studies Program, Division of Social Science – Assistant Professor**

SOSC 1510 9.0: The Future of Work	SOSC 3241 3.0: Labour and Globalization
SOSC 3380 6.0: Labour, Law and State	SOSC 3990 3.0: Unions, Workers & Democracy
SOSC 3815 3.0: Canadian Labour Market Policy	
SOSC 3981 3.0: Diversity Issues in the Workplace	
SOSC 3993 3.0: Social Research Strategies	

**1998-2001: Trent University – Department of Sociology**

Sociology 100: Introduction to Sociology	Sociology 221h: Research Methods
Sociology 222h: Statistics	Sociology 334h: Sociology of Work
Sociology 396h: Applied Research Methods	
Sociology-Administrative Studies 333h: Social Organizations	
Sociology-Women's Studies 462h: Advanced Studies in Social Policy	

## STUDENT SUPERVISION (completed)

## Completed doctoral dissertations (supervisor)

Mai Thu Thi Nguyen, *Building Relationships or Building Roadblocks with Public Consultations? An Evaluation of the Urban Aboriginal Strategy's Community Advisory Committee in Winnipeg and Toronto*, Department of Political Science, York University, June 14, 2014

## Completed doctoral dissertations (supervisory committee member)

Buettgen, Alexis. *From the Standpoint of People with Disabilities: An Institutional Analysis of Work in the Non-Profit Sector*, Graduate Program in Critical Disabilities Studies, Faculty of Health, York University (Marcia Rioux, supervisor). February 6, 2018

Christensen, Benjamin. *The Struggle for Security: Risk, Politics, and Pension Policy in Ontario, 1960-2016*, Department of Sociology, York University (Mark Thomas, supervisor). December 9, 2016

Crawford, Cameron. *Untying the Knots: Furthering Decent New Employment after the Advent of Work-Limiting Disability*, Graduate Program in Critical Disability Studies, Faculty of Health (Isabel Killoran, supervisor), April 19, 2016

Atkins, Curtis. *Forging a New Democratic Party: The Politics of the Third Way from Clinton to Obama*, Department of Political Science, York University (Gregory Albo, supervisor), May 4, 2015

Karimi, Sirvan. *Social Classes, National Settings, and the Welfare State: Public Pensions Systems in Canada and Australia*, Department of Political Science, York University (Gregory Albo, supervisor), November 26, 2012

Fast, Travis William. *The Profound Hegemony of Neoliberalism: Economic Theory, Public Policy and Capitalist Accumulation*, Department of Political Science, York University (Gregory Albo, supervisor), September 7, 2012

Evans, Bryan. *From Pragmatism to Neoliberalism: The Politics of the Remaking of the Ontario Administrative State, 1970-2002*, Department of Political Science, York University (Gregory Albo, supervisor), January 29, 2008

## Oral Examination Committee Member (external – York University)

Islam, Saidul. *Environmental Governance in the Global Agro-Food System: A Study of Shrimp Aquaculture in Bangladesh*, Department of Sociology, York University (Peter Vandergeest, supervisor), April 8, 2008

Oral Examination Committee Member (external – other institutions)

Officer, Sandria. *Workplace Autonomy of Ontario Teachers with Disabilities: An Exploratory Study*, Department of Sociology and Equity Studies in Education, University of Toronto (David Livingstone, supervisor), January 15, 2009

## MASTER'S MAJOR RESEARCH PAPER

Supervisor

Domna Theodorou. *Appellant Characteristics that Play a Role in the Decisions of the Social Benefits Tribunal of the Ontario Disability Support Program Appeals*. Masters of Arts, Graduate Program in Critical Disability Studies. September 2, 2014.

Nyrie Kouyoumdjian. *Internships and the Road to Post-university Employability: Are Internships an Effective Stepping Stone to Employment? A Case Study of the Ontario Internship Program*. Master of Public Policy, Administration and Law; York University, August 2014.

Pei, Glenyx. *Prospects and Pitfalls of Phased Retirement in Ontario Universities*. Masters of Arts, Graduate Program in Health, Faculty of Health, York University, September 6, 2011.

Hameed, Asif. *The Waste Land Reprised: The Democratic Depression in Canada*. Master of Arts. Department of Political Science; York University, September 2010.

Iacobellis, Luigi Antonio. *Increasing Accountability in the 21<sup>st</sup> Century: An Analysis of the Office of the Conflict of Interest and Ethics Commissioner*. Master of Arts. Department of Political Science; York University, September 2010.

Radjenovic, Angelica. *Compulsory Voting Legislation and Voter Turnout: Implications for Canada from Australia and the Netherlands*. Master of Arts. Department of Political Science; York University, August 2010.

Belluardo, Frank. *The Influence of the New Public Management on Ontario's Public Education System, 1994-2003: The Royal Commission on Learning and Performance Appraisal*. Master of Public Policy, Administration and Law; York University, July 2010.

Dolphin, Sharon. *Interpreter Services in Toronto Hospitals: Are Interpreter Services Equally Available?* Master of Public Policy, Administration and Law; York University, July 2010.

Glavina, Vedrana. *Overcoming Division in Mitrovica and Mostar?* Master of Arts. Department of Political Science; York University, February 2010.

Pizzimenti, Angela. *Electronic Service Delivery and Canadian Pension Programs: The Effectiveness of Serving Seniors Electronically.* Master of Public Policy, Administration and Law; York University, September 2009.

Koumoudouros, Nina M. *An Analysis of the Canadian University System: The Capacity Challenge.* Master of Public Policy, Administration and Law; York University, September 2009.

## BA HONOUR'S THESIS

Muller, Janine. *Dying with Dignity: A Comparative Study of Hospices in Jordan and Canada,* Department of Sociology, Trent University, 1999.

## STUDENT TRAINING

### Research Assistants – PhD students

2019	Angie Min Ah Park
2008-09	Jong-Chul Kim
2005-06	Donna Schatz
2004-05	Donna Schatz
2002-03	Frances Widdowson

### Research Assistants – Masters' students

2015-16	Andrew Velocci
2014-15	Haneul Choi (Yonsei University, Seoul, South Korea)
2014-15	Devika Goberdhan
2013-14	Domna Theodorou
2012-13	Shahina Manji
2012-13	Alykhan Visram
2007-08	Robert MacNeil
2006-07	Kenneth Pimentel
2006-07	Ami Koo (Yonsei University, Seoul, South Korea)
2005-06	Ekta Khullar
2004-05	Katherine Bryan, Anna Kim
2003-04	David Forgione
2001-02	Anja Kirsch

### Research Assistants – Undergraduate Students

2017-18	Seung Hwa (Michaela) Kim
2012-13	Su Jae Lee
2008-09	Amy Lee
2008-09	Juliana Yi
2007-08	Dohee Lee
2005-06	Hyunjung Kim
2004-05	Maqueita Cameron, Rachele Mendoza
2002-03	Christine Seeliger

## **SERVICE**

### ***Political Science (2004 to 2018)***

Recruitment Committee – 2016 to 2017

SSHRC and OGS Adjudication Committee for the Faculty of Graduate Studies –  
December 2015 to January 2016

Coordinator, Graduate Diploma in Democratic Administration – 2010 to 2014

Chair, Recognition Committee – 2010 to 2011

Editor, *Department of Political Science Newsletter* – 2008 to present (annual publication)

Canadian Field Coordinator – July 2008 to June 2009

Member of the Executive Committee of the Graduate Program in Political Science – July  
2008 to June 2009

Member, Department Chair Search Committee – January 2008 to April 2008

Coordinator, Public Policy and Administration Program – January 2005 to June 2006

Affirmative Action Representative, Department of Political Science – 2005 to 2006

Member, Department of Political Science Curriculum Committee – 2004 to 2005

Coordinated and edited the production of the *Public Policy and Administration Program  
Newsletter*, 2005 and 2006

### ***School of Public Policy and Administration (2008 to present)***

*ad hoc* Adjudicating Committee - 2019

File Preparation Committee (for application for promotion) - 2018

Adjudication committee – 2017 to present

Chair, Awards Committee – 2016 to present

Hiring Committee for a contractually limited position – 2011

File Preparation Committee (for the tenure and promotion application of Prof. Lorne Foster) – May 2009 to October 2009

Editor, *2009 School of Public Policy and Administration Newsletter*

Member, Research Committee – June 2008 to 2012; and 2016 to present

Member, Faculty Appointments Committee – May 2008 to September 2009

Member, Curriculum Committee, Master of Public Policy, Administration and Law – July 2007 to June 2008

Chair, Alumni and Student Recognition Committee – September 2008 to present

***Labour Studies Program, Department of Social Science***

Coordinator and editor of the first *Labour Studies Program Report* (4 pages) – 2003

Coordinator and co-editor of the 2002, 2003 and 2004 issues the *Labour Studies Newsletter*

Non-voting member of Labour Studies contractually limited appointment hiring committee – 2004

**FACULTY OF LIBERAL ARTS AND PROFESSIONAL STUDIES**

Ad Hoc Tenure and Promotion File Adjudication Committee - 2013

Tenure and Promotion Committee, Faculty of Liberal Arts and Professional Studies (Senate Review Committee) – July 2008 to July 2012

Klassen, Thomas. “Speaking Unpleasant Truths: The Case of Retirement Age Policy” in a panel titled *Scholarship and Policy Development: Thinking about the Pressing Challenges of Our Times* in the Research Matters seminar series. Faculty of Liberal Arts and Professional Studies, York University, October 25, 2010. Toronto.

Faculty of Arts Petitions Committee – 2003 to 2006

“A practical guide to getting a great job after university,” John Dwyer and Thomas Klassen for the Faculty of Arts York University March Break 2004 event, Vari Hall 2009, 1:00-2:00, March 13, 2004

“Making learning relevant: How to help your students link the university classroom experience with their future careers,” Thomas Klassen and John Dwyer, Calumet Brown Bag Lunch Series, Calumet College, Room 214, 12:00-2:00, November 18, 2003

“A discussion of career opportunities and challenges,” John Dwyer and Thomas Klassen, Business and Society Program Student’s Club. McLaughlin Senior Common Room, 2:30-4:30, November 16, 2003

## FACULTY OF HEALTH

Executive Committee of the Critical Disability Program (MA and PhD) – 2008 to 2013

Chair, Graduate Program Director Search Committee for the Critical Disability Studies Program, Faculty of Health – January to April 2011

Member, Standing Committee on Dissertation Proposals, Disability Studies Program, Faculty of Health – 2010 -2012

Chair, MRP Prizes Adjudication Committee for the Critical Disability Studies Program – 2010 to present.

## UNIVERSITY

Member of Adjudication Committee – Glendon College – 2017-18

Member of the pan-university Council of Public Administration Programs – 2004 to 2006

Member of the Pan-University Task Force on Public Administration – 2004 to 2006

## YORK UNIVERSITY FACULTY ASSOCIATION

Member of the Joint YUFA / Employer Subcommittee examining aspects of the York Pension Plan and YUFA’s retirement provisions (Article 14.01 (d) – 2010 to 2011

Prepared a document summarizing the *Ontario Human Rights Code* requirements for interviews for York University faculty positions. A version of this document was published by YUFA as an advisory on *Appropriate questions during the hiring process*, November 20, 2003

## DISCIPLINE

Advisory Committee, *OSAP Digital Case Study project*, Ryerson Leadership Lab (project supported by the Office of the Provost, York University) – 2019

Research Advisory Committee for *The European Union's Open Method of Coordination: A Governance Model for Canada?* Professor Amy Verdun lead investigator (2010-12)

SSHRC Evaluation and adjudication committee member, Skills Research Initiative – 2004

Reviewer for (among others) *Governance, Aging & Society*, *Canadian Public Policy*, *Canadian Review of Sociology and Anthropology*, *International Review of Public Administration*, *Journal of Canadian Studies*, *The American Review of Canadian Studies*, *Journal of Speech Language Pathology and Audiology*, *Canadian Public Administration*, *Research on Aging*, University of Toronto Press, Nelson, University of British Columbia Press, Athabasca University Press, McGill-Queens University Press, and Routledge.

## PROFESSIONAL ASSOCIATIONS

Editorial Board of the *Journal of the Korean Welfare State and Social Policy* – 2016 to present

Editorial Board of the *Korean Journal of Converging Humanities* – 2016 to present

Editorial Board and faculty advisor, *Journal of Public Policy, Administration and Law* – 2009 to 2011

Editorial Board of the *International Review of Public Administration* – 2007-2008

## COMMUNITY

Citizen member, City of Toronto Committee of Adjustment (North York panel) – 2019

“Flourishing as an International Student in Canada”. Workshop presented for Skills for Change. Toronto, July 24, 2019

“Flourishing as an International Student in Canada”. Workshop presented for *Skills for Change*. Toronto, February 28, 2019

Academic co-lead for *Bridging Principles in Aging and Disability*, a research project of March of Dimes Canada, funded by the Office for Disability Issues, Human Resources and Skills Development – 2011 to 2012

Judge for the Association of Management, Administrative & Professional Crown Employees of Ontario (AMAPCO) essay-writing competition for high school students – 2011

Working Group of the Task Force on Modernizing Income Security for Working Age Adults (David Pecaut, Toronto City Summit Alliance; and Susan Pigott, St. Christopher House) – 2005 and 2006

Presentation to Ontario Ministry of Labour Consultation on Ending Mandatory Retirement, Toronto, September 30, 2004 (with C. T. Gillin)

## **OTHER**

### **GOVERNMENT POSITIONS**

1994-96 Senior Analyst; Management Board of Cabinet, Government of Ontario

1992-94 Policy Analyst; Ministry of Community and Social Services, Government of Ontario

1988-92 Policy Advisor; Ministry of Colleges and Universities, Government of Ontario

1986-88 Researcher; Ministry of Housing, Government of Ontario

### **PROFESSIONAL ASSOCIATIONS**

Association for Asian Studies  
Canadian Political Science Association  
Institute of Public Administration of Canada  
Sloan Research Network on Aging & Work

### **LANGUAGES**

English, German, French (reading knowledge), Portuguese (reading knowledge)